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GREEN DIAMOND MANAGEMENT COMPANY ANNOUNCES BILL MONAHAN AS VICE-PRESIDENT/GENERAL MANAGER FOR ITS SOUTHERN TIMBERLANDS OPERATIONS

Monahan will oversee the timberlands and footprint of Green Diamond's operations in Alabama, Florida, Georgia, Mississippi and South Carolina.

SEATTLE, Wash. (Sept. 30, 2025) – Green Diamond Management Company, the forestlands management company based in Seattle, today announced that Bill Monahan, a long-time forest resources and operations leader, will take the role of vice president and general manager of the company's Southern Timberlands. Monahan, who takes over the role from his predecessor Mark Waterman, will oversee operations in Alabama, Florida, Georgia, Mississippi and South Carolina.



"After an exhaustive search, we are pleased to have the expertise and experience of Bill Monahan at Green Diamond. He brings strong leadership to the Southern Timberlands operations and will play a key role in guiding the company into the future," said Douglas Reed, board chair and president of Green Diamond Resource Company. "Bill brings extensive and invaluable forest resources and operations experience not only in the Southern region of the country but also in serving on and leading forest industry boards in the Pacific Northwest. He's a perfect fit for Green Diamond's work to be great in the woods across every region."

Monahan comes to Green Diamond from nearly two decades at Rayonier, a forest resources company established in Shelton, Wash., in 1926. He continuously advanced at the company to serve in his last role of vice president of Operations Excellence. In the role, he focused on goal execution across Forest Resources, identified and eliminated barriers to efficiencies, and enhanced collaboration and communication within and across departments. In his roles at

Rayonier, Monahan established a track record of continuous process improvement, leveraging efficiency and safety to optimize operations and deliver sustainable, long-term results. Prior to his nearly two decades at Rayonier, Monahan worked at Kapstone Paper and Packaging, International Paper and Champion International, all located in North Carolina.

“I am honored to have been chosen to serve as vice president and general manager of Green Diamond’s Southern Timberlands operations,” Monahan said. “In my decades in the industry, I know that operational excellence at any company starts with the team. Building a culture of growth and engagement with the hardworking individuals that make the business successful is my top priority as I take on this new role. Green Diamond has great leadership, strong values, clear vision and a legacy of stewardship and sustainability that weave all employees and their work together, whether it’s our foresters and accountants or our board members and biologists.”

Monahan’s community engagement includes:

- Board President, Washington Forest Protection Association (WFPA), Olympia, WA
- Executive Board Member, WFPA, Olympia, WA
- Board Member, Pacific Education Institute, Olympia, WA
- Board Member, Oregon Forest Industry Council (OFIC), Salem, OR
- Board Member, North Carolina Forestry Association (NCFA), Raleigh, NC

ABOUT GREEN DIAMOND RESOURCE COMPANY

Green Diamond Resource Company is a sixth-generation forestland owner and manager, founded in 1890 and deeply rooted in safety and stewardship. Headquartered in Seattle, Green Diamond owns or manages ~2.2 million acres of forestland across the United States, primarily in the northwest (WA, OR, CA, MT) and southeast (AL, FL, GA, MS, SC). All Green Diamond timberlands are certified by either the Forest Stewardship Council® (FSC®) or Sustainable Forestry Initiative® (SFI) - third-party standards for sustainable working forests. Nearly half of our owned lands are also enrolled in forest carbon projects that generate high-quality carbon credits. Learn more about our business and our values: www.greendiamond.com.